

BITTERROOT HOMESCHOOL ATHLETIC ASSOCIATION

Coaching Application

This confidential form is to be completed by any applicant for a volunteer coaching position, in order for the Bitterroot Homeschool Athletic Association (BHAA) to provide a safe environment for home-educated youth who participate in our sports programs. Desirable requisites for service as a coach with children are:

1. Regular fellowship with a local Christian church for at least six months.
2. Completion of a screening process: application, reference list, and interview.

Application Date: _____

Name: _____ Sex: Male ___ Female ___

Current Address: _____ City: _____

State: ___ Zip: _____ Home Phone: (____) _____ Work Phone: (____) _____

Position Information:

Please describe any skills, training or experience relevant for the coaching position that you are applying for:

Is there any reason why you might not be unable to perform the duties of this position? If so, please explain.

List past experience working with children/youth or coaching. Provide group and contact person:

Group: _____ Contact: _____ Phone: (____) _____

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Group: _____ Contact: _____ Phone: (____) _____

Employment:

Place of Employment: _____ Address: _____

Work Phone: Phone: (____) _____ How Long: _____ Supervisor: _____

May we contact this employer and supervisor directly? _____

(If your current employment is less than one year, provide your two previous employers)

Personal Information:

Are you submitted to a pastor? Yes ___ No ___ If yes, to whom and for how long?

List other churches you have attended regularly during the past five years and a person we may contact (use back for additional entries).

Church: _____ Location: _____ Phone: (____) _____ Contact: _____

Church: _____ Location: _____ Phone: (____) _____ Contact: _____

References:

Please list 3 character references: those who have known you well for at least three years whom we may contact (DO NOT LIST RELATIVES). Provide name, address and phone number.

1.

2.

3.

Additional Questions:

1. Have you ever been disciplined or fired by your current or prior employers or by a volunteer organization? _____ If yes, on a separate sheet of paper briefly explain the full circumstances, including name of employer or organization, date of the occurrence, and the reason for discipline or termination.

2. Have you ever been asked to leave, refused admittance to, or suspended from any sports organization? _____ If yes, on a separate sheet of paper briefly explain the circumstances, including name of organization, date of the occurrence, and the reason for discipline or suspension.

3. Excluding minor traffic violation for which the fine was \$200 or less; or any offense which was finally settled in a juvenile court or under a welfare youth offender law, have you ever been convicted of any crime, or are any charges pending against you in any jurisdiction? _____ If yes, on a separate sheet of paper briefly explain (a conviction does not constitute an automatic bar to placement).

4. Have you ever been convicted of, or are any charges pending, against you concerning any crime involving actual or attempted child abuse, sexual molestation, or obscenity offenses of any kind in any jurisdiction? _____ If yes, on a separate sheet of paper please explain the full circumstances and outcome.

5. Because we take seriously our moral and legal responsibility to provide an environment that is wholesome and safe for our children/youth, coaches and parents, we seek to maintain coaches of blameless character and testimony. Therefore, as part of our background check of applicants, we may consult local law enforcement officials, agencies and national records services.

Do you have any reason to believe that such a background check on you would disclose any negative information? _____ If yes, on a separate sheet of paper please explain.

6. On the space below or on a separate sheet of paper please give your personal testimony of how you came to faith in Jesus Christ.

I hereby affirm that my answers to the foregoing questions are true and correct and that I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any false information submitted in this application may result in my discharge.

Applicant's Signature

Date

Signature and Consent:

Name:

Last _____ First _____ Middle _____

Date of Birth ____/____/____

Social Security Number ____-____-____

List All Previous Addresses for the last ten years (not including the current one)

- 1. _____
- 2. _____
- 3. _____
- 4. _____

I hereby grant permission to the Bitterroot Homeschool Athletic Association to obtain information relating to any criminal history record information (background check) pertaining to myself, at their expense. This information may be obtained from one or several background check reporting services that typically include review of records from local, state, and federal public safety agencies. This information may include arrest and conviction data as well as plea bargains and deferred adjudications. I understand that this information will be used, in part, to determine my eligibility for this volunteer position. I also understand that as long as I remain in a volunteer / coaching position, this background check may be repeated at any time.

I understand that the board of the Bitterroot Homeschool Athletic Association will use the obtained information in a manner that is consistent with Montana law and that the association will exercise the utmost discretion in protecting this personal information. I also understand that I will have opportunity to review this information, if requested.

I, the undersigned, do, for myself, my heirs, executors, and administrators, hereby remiss, release, and forever discharge and agree to indemnify the Bitterroot Homeschool Athletic Association and each of their board members, directors, employees, or agents harmless from and against any and all causes of actions, suits, liabilities, cost, debts and sums of money, claims and demands whatsoever, and any and all related attorney's fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become a volunteer coach unless caused by gross negligence or willful misconduct.

Applicant's Signature

Date